



DIVERSITY POLICY

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Haines Business Systems Ltd
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DIVERSITY POLICY

Introduction

Our business success relies on having talented people with a variety of skills and perspectives, who can come together to create high performing teams. Success also relies upon valuing each employee for their contribution to the business, and the company as a whole. The company seeks to provide an environment where all employees can progress, achieve their career aspirations, and be rewarded based on merit and capability alone.

The company recognises that everyone is different and unique, and values and celebrates those differences. The company believes that all employees are entitled to be treated with dignity, respect and courtesy, and to work in an environment that is free from any form of bullying, harassment, discrimination and victimisation.

The company is committed to equality of opportunity for all, irrespective of race, ethnic or national origins, religion, gender, marital status, sexual orientation, gender identity, disability, age, education, trade union membership and beliefs.

This policy set out clear standards to be followed by all employees.

This policy contains sections that cover:

- Working environment
- Discrimination
- Disability and reasonable adjustment
- Harassment, bullying and victimisation
- Public disclosure
- Monitoring

The company aims to be an employer of choice, where people aspire to work with us. It seeks to do this through the creation of a positive working environment, based on hard work, fun and, above all, respect for each other. It makes good business sense to do this, because it enables the company to:

- Demonstrate to clients and suppliers that we have a workforce that crosses cultures and all other personal differences;
- Reach and related diverse markets, which ...